

# Family Meeting Documents

November 9, 2025

Minutes from Previous Meeting	1
Prospective New Members List	2
Prospective New Non-Voting Members List ( <i>Children under 16 who have been baptized</i> )	4
Clerk's Report	5
2026 Nominating Report	7
2026 Annual Budget	8
Financial Statements	10



# September 7, 2025 Family Meeting Minutes

Attendance: Approximately 175

Opening: Pastor Jared opened the meeting with a reading from Proverbs and a prayer. Pastor Brad led a song of worship, after which Pastor Jared called the meeting to order.

Approval of Minutes: The minutes from the July 13 meeting were presented. A motion was made, seconded, and approved.

New Members (Pastor Patrick): Seventeen prospective members, including two non-voting minors, were presented for membership. Each completed the membership class, was baptized by immersion, and interviewed with a pastor. A motion to receive them into membership was made, seconded, and carried.

Membership Accuracy Project (Pastor Patrick): An update was given on efforts to contact inactive members. Many confirmed relocation or new church membership; others could not be reached. A list of inactive members was presented for removal. Six individuals were requested to remain active, and the list was amended accordingly. A motion to reclassify the remaining individuals as former members was made, seconded, and approved.

540 Campus Update (Pastor Kyle): Pastor Kyle thanked the setup team for their faithful service. The 540 Campus continues to welcome new guests each week, with additional volunteers from the Falls Lake Campus assisting.

Next Generation Ministry (Pastor Jeff): Pastor Jeff highlighted a strong summer of ministry, including a well-attended Vacation Bible School and a fruitful student camp where several made decisions for Christ and sensed a call to ministry. Twenty students also participated in mission trips and local service opportunities. He expressed gratitude for the leadership of Billy, Cade, and Maura.

Construction and Multiply Update (Pastor Jared): Pastor Jared shared that final cost estimates are pending before signing construction contracts. The church is appealing NCDOT's road improvement requirements for Old Creedmoor Road and awaiting a decision. The updated site plan is under review with Wake County, and efforts continue to secure water access. Once approved, construction will begin with the Mission Home. The church was asked to pray for favor and timely approvals.

He also reported on the Multiply giving campaign. The two-year goal is \$17,025,000, with \$16,718,646 received as of August 31, 2025—ahead of schedule. Pastor Jared encouraged the church to celebrate this provision and finish strong to offset rising construction costs.

Deacon Report (Steven Burch): Steven announced that four men were honored as Deacon Emeritus: Bob Lassiter, Walt Haskins, Steve Garrison, and Bob Hughes, in recognition of their faithful service. He also noted that deacon nominations are now open, with forms available online and in print.

Adjournment: The meeting closed in prayer, followed by a fellowship reception in the Fellowship Hall.

# Prospective New Members

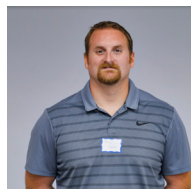
November 9, 2025



**Daniel & Kinzey Carter**

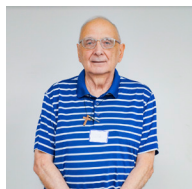
Statement of Faith

Transfer of Letter from New  
Sandy Creek Baptist Church in  
Henderson, NC



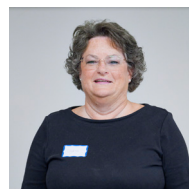
**Philip & Courtney Jackson**

Transfer of Letter from Christ Baptist  
Church in Raleigh, NC



**Peter Cavalchire**

Transfer of Letter from Crossroads  
Fellowship in Raleigh, NC



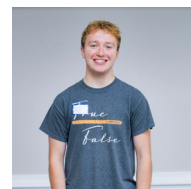
**Randy & Debra Jackson**

Transfer of Letter from Christ Baptist  
Church in Raleigh, NC



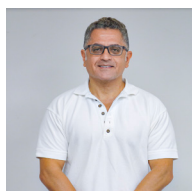
**Colin & Christina Devlin**

Transfer of Letter from Emmanuel  
Baptist Church in Raleigh, NC



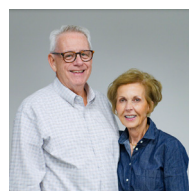
**Jonah Newton**

Baptism by Immersion



**Reza Hatefi**

Baptism by Immersion



**Joseph & Nan Northcut**

Transfer of Letter from Brentwood  
Baptist in Brentwood, TN



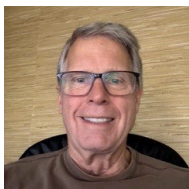
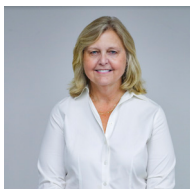
Jim & Lisa Pendergrass

Transfer of Letter from Christ Baptist  
Church in Raleigh, NC



Alex Watts

Baptism by Immersion



Wendy Scott & Bill Caulkins

Statement of Faith



James & Cathy Zoeller

Statement of Faith

## New prospective non-voting members

*Children under the age of 16 who have been baptized*

Carlyn Bailey – Daughter of Nick & Amanda  
Andrew Caborn – Son of Jon & Melanie  
LilyBeth Cook – Daughter of Jakob & Julie  
Haven Fare – Daughter of Chas & Summer  
Hollins Hadley – Daughter of Chesson & Amanda  
Annabelle Jones – Daughter of Matt & Jaclyn  
Adalynn Komons – Daughter of CJ & Ashley  
Brooks Marion – Son of Travis & Jade  
Foster & Kennedy Richie – Son & Daughter of Tyler & Kari  
Cooper Salisbury – Son of Jeff & Jenn  
Nick & Abby Scerbina – Son & Daughter of Sergiu & Ala  
Andrew Sheets – Son of Nathan & Amanda  
Hunter Spangler – Son of Chuck & Brittin  
Nora Kate Wilson – Daughter of Aaron & Brooke

# Bay Leaf Baptist Church

## Membership Report - November 9, 2025

### New Members

Allen Abrams	Anne McGrath
*Asher Abrams	Judy Meier
Elanah Abrams	Stephanie Moffitt
Toshwa Alexander Jr	Cade Nettles
Courtney Ammons	Maura Nettles
Tim Ammons	*Grace Nifong
Linda Baker	*Noah Nifong
Doug Barnes	Andrew Nottingham
Rachel Barnes	Darlene Nottingham
John Beasley	Cheryl O'Brien
Rose Beasley	Mary Orth
MaryKate Bell	Daniel Pantoja
Nate Bouquin	Nic Poston
Sarah Bouquin	Stephanie Poston
David Brunner	*Jude Richard
Shelby Brunner	*Cooper Salisbury
*Ella Brunson	Jim Salisbury
Gary Brunson	Joanne Salisbury
Melody Brunson	Felicia Scott
Grace Burns	Jason Scott
Tay Burton	Josh Seymour
Byron Bussey	Sydney Seymour
MeShel Bussey	*Aaron Sheffield
Will Carpenter	*Lizzie Sheffield
*MaryWhite Cash	*Molly Sheffield
*Amos Cleveland	Andrea Smith
*Isabel Cleveland	*Gwennie Smith
Christian Crew	Vincent Smith
*Eleanor Cutright	Adela Sticea
Steve Day	Adrian Sticea
JoAnn Dennis	*Carter Thomas
Andrew Disque	Casey Thomas
Dan Doster	*Jackson Thomas
Melody Doster	Jenna Thomas
Hillary Duff	Mark Thomas
Billy Edwards	Whitney Thomas
Megan Edwards	Michael Trimmer
*Ayala Engelken	Savannah Trimmer
Marye Eubanks	Kailey Tweed
Caroline Everett	Jim Vander Bee
Joel Everett	Vivian Vander Bee
John Ginn	Dot Walker
Alana Gott	Zac Walker
*Julian Gott	Tyler Williams
*Maya Gott	
Angi Harris	*Age 16 or younger
Paul Harris	Non-voting member
Braden Harrison	
Janelle Harrison	
Troy Hemingway	
Cindy Hunsinger	
Mark Hunsinger	
Debbie Hurley	
Doug Hurley	
Van Hursey	
Foss Johnson	
Grant Johnson	
Diana Kirk	
*Nolan Kirk	
*Sabrina Kirk	
Thomas Kirk	

### Transferred Away

Judy Aiken  
 Cheryl Bragdon  
 Richard Bragdon  
 Brenda Carter  
 Harry Carter  
 Chuck Churchill  
 Ronda Churchill  
 Cindy Davenport  
 Tom Davenport  
 Brian Davis  
 Jill Davis  
 Randall Essick  
 Theresa Essick  
 Cameron Gombatz  
 Chessica Gombatz  
 Glenda Jones  
 Andy Madsen  
 Beth Madsen  
 Alyssa McInnis  
 Sherry Montague  
 Kasen Moore  
 Layton Moore  
 Mike Pleasant  
 Sylvia Pleasant  
 Francis Sun  
 Lisa Sun  
 Rhonda Thompson  
 Jordan Travison  
 Donna White  
 Gary Williams  
 Terri Williams  
 Christy Willis  
 Jonathan Willis

### Deceased Members

Wilmoth Benfield  
 Bill Bragdon  
 Brenda Kay Burke  
 Skippy Carter  
 Rachel Chappell  
 Andrew Cook  
 Eric Gabriel  
 Barbara Hardee  
 Pat Hilliard  
 Bob Hottle  
 Stephani Hutchinson  
 John Little  
 Anna Martin  
 Shelby Mathews  
 Linda Otto  
 Shirley Peck  
 Nancy Ports  
 Ann Strickland  
 Jim Strickland  
 Jerry Swinson  
 Alyssa Valdez

Beginning Membership as of November 1, 2024:	1,608
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New Members:	106
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Deceased Members:	21
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Transferred Members:	33
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Former Members:	163
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Ending Membership as of November 9, 2025:	1,497
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\*Pending Church Vote



# 2026 Nominating Report

## CHURCH OFFICERS

### Church Clerk

Billy Driver

### Treasurer

Will Warren

### Board of Directors

- Jared Richard
- Billy Driver (1)
- Will Warren (1)
- Paige Crisp (1)
- Frank Lassiter (1)
- Walt Haskins (1)
- Larry Otto (1)

### Moderator

- Jared Richard
- Billy Driver
- Deacon Chair

## STANDING COMMITTEES

### Personnel

- Pam Aycock (C) (1)
- Larry Otto (1)\*
- Bob Dail (2)
- Tim Wheeler (2)\*
- Jim Mount (3)<sup>†</sup>
- Mike Munn (1)
- Kim Patterson (2)
- Jared Richard<sup>°</sup>

### Stewardship

- Kent Geer (C) (1)
- Rob Blackmon (1)
- Kim Cozart (2)
- Paige Crisp (1)
- Louis Dickerson (1)
- Larry Dodd (3)<sup>†</sup>
- Gary Harris (1)
- Scott Michael (3)<sup>†</sup>
- Dwight Neas (2)
- Tina Purvis (1)
- Earl Ransom (2)
- Scott Sorrell (2)
- Butch Watson (2)
- Mahlon Aycock (3)
- Will Warren<sup>°</sup>

### Nominating

- Steve Choquette (C) (1)
- Amanda Bailey (2)
- Jake Cobb (3)
- Derek George (3)<sup>†</sup>
- Michael Kornegay (2)
- Susan Puryear (1)
- Wendee Smith (3)
- Billy Driver<sup>°</sup>

## ROTATING OFF

### Personnel

- Brian Davis
- Harry Carter

### Stewardship

- Tim Willis

### Nominating

- Pam Aycock
- Mike Pickett

\* This person has assumed the unexpired term of a prior committee member.

<sup>†</sup> This person has been nominated to serve a second three-year term.

<sup>°</sup> This person serves as the staff representative for the committee.

# Bay Leaf Baptist Church 2026 Annual Budget

	Budget 2025	Budget 2026
<b>WORLD MISSION EVANGELISM</b>		
Cooperative Program	210,000	225,000
Missionary Support	122,600	122,500
Mission Activities	112,250	117,250
Local Missions / Church Planting & Revitalization	98,000	73,000
Campus Development - Creedmoor Road	50,000	85,000
<b>TOTAL MISSIONS EVANGELISM</b>	<b>\$592,850</b>	<b>\$622,750</b>
<b>PASTORAL CARE AND WORSHIP</b>		
Hospitality	26,000	26,000
Pastoral Care	21,000	18,000
Worship Supplies	7,000	7,000
Pulpit Supply	2,000	3,000
<b>TOTAL PASTORAL CARE AND WORSHIP</b>	<b>\$56,000</b>	<b>\$54,000</b>
<b>EDUCATIONAL MINISTRIES</b>		
Discipleship	40,000	40,000
Senior Adults	25,000	27,000
Women's Ministry	5,600	12,000
Men's Ministry	7,000	10,750
<b>TOTAL EDUCATIONAL MINISTRIES</b>	<b>\$77,600</b>	<b>\$89,750</b>
<b>FAMILY AND ACTIVITY MINISTRIES</b>		
Youth Ministry	105,000	96,100
Family Ministry	24,400	21,500
College & Career/Young Singles	7,350	7,350
Recreation Activities	6,250	6,000
<b>TOTAL FAMILY AND ACTIVITY MINISTRIES</b>	<b>\$143,000</b>	<b>\$130,950</b>
<b>CHILDREN'S MINISTRIES</b>		
Festivals	32,950	33,500
Preschool Supplies / Activities	23,000	19,200
Children's Supplies/Activities	13,900	15,300
Vacation Bible School	12,900	14,500
Awana	9,850	10,650
<b>TOTAL CHILDREN'S MINISTRIES</b>	<b>\$92,600</b>	<b>\$93,150</b>

# Bay Leaf Baptist Church 2026 Annual Budget

	Budget 2025	Budget 2026
<b>MUSIC MINISTRY</b>		
Music Supplies, Maintenance, Supply Musicians	30,000	30,000
Children's Kid Jam (choir)	10,250	11,200
Audio Supplies	5,000	5,000
<b>TOTAL MUSIC MINISTRY</b>	<b>\$45,250</b>	<b>\$46,200</b>
<b>SUPPORT MINISTRIES</b>		
Salaries	1,651,500	1,672,000
Employee Benefits	423,000	427,000
<b>TOTAL SUPPORT MINISTRIES</b>	<b>\$2,074,500</b>	<b>\$2,099,000</b>
<b>BUILDINGS, GROUNDS AND ADMINISTRATIVE SERVICES</b>		
Computer Support	113,000	127,700
Communications	110,000	120,000
Building Maintenance	107,700	114,000
Utilities	75,000	75,000
Creedmoor Road Development	50,000	50,000
Office Equipment / Supplies	45,000	45,000
Insurance	40,000	44,000
Grounds Maintenance	52,000	37,000
Capital Improvements	25,000	25,000
Security	22,500	22,500
Financial / Professional Services	20,000	20,000
Telephone	18,000	18,000
Transportation and Auto Allowances	15,000	15,000
Staff Development	10,000	12,500
Conventions	10,000	9,500
First Impressions	5,000	5,000
Worship Pastor Search Firm	-	24,000
<b>TOTAL BUILDINGS, GROUNDS AND ADMINISTRATIVE</b>	<b>\$718,200</b>	<b>\$764,200</b>
<b>TOTAL BUDGET</b>	<b>\$3,800,000</b>	<b>\$3,900,000</b>

**BAY LEAF BAPTIST CHURCH**  
**Third Quarter Report - September 30**

**STATEMENT OF CONDITION**

	September 2025	September 2024
<b>ASSETS</b>		
Cash in Bank	79,965	276,131
Money Market, CDs, and Treasury Bills	13,469,295	10,381,007
Total Cash and Cash Equivalents	13,549,260	10,657,138
Bay Leaf Buildings	12,601,375	12,601,375
Creedmoor Rd Property (at Cost)	4,525,189	4,397,682
Bay Leaf Furnishings (at Insured Value)	1,000,000	1,000,000
Possum Track Rd 3 Acres (at Cost)	175,000	175,000
Possum Track Rd (at Tax Value)	141,000	141,000
Mission & Seminary Homes	97,450	97,450
Vehicles & Trailers	89,490	89,490
Other Assets	38,974	25,500
TOTAL ASSETS	32,217,738	29,184,635
<b>LIABILITIES</b>		
Other Liabilities	58,678	56,363
TOTAL LIABILITIES	58,678	56,363
<b>FUND BALANCES</b>		
General and Reserve Fund	2,140,337	2,140,337
Creedmoor Road Funds	10,217,964	7,394,666
Special Giving Fund	400,975	435,190
Scholarship Fund	411,451	402,191
Capital Improvement Fund	279,915	238,332
Various Other Funds	178,105	204,992
Total Fund Balances	13,628,747	10,815,708
Equity in Property and Equipment	18,530,313	18,312,564
Total Fund Balances and Equity in Property	32,159,060	29,128,272
TOTAL LIABILITIES & FUND BALANCES	32,217,738	29,184,635

**BAY LEAF BAPTIST CHURCH**  
**Third Quarter Report - September 30**

		Nine Months Ended	
		September 2025	September 2024
<b>RECEIPTS</b>			
One Fund Receipts		4,420,811	4,903,366
Mission Receipts for Budget		87,840	87,245
Budgeted Disbursements		(2,906,864)	(2,639,959)
Investment Income, net of Bank Service Charges		282,576	245,826
<b>Net Increase in General Fund</b>		<b>1,884,363</b>	<b>2,596,478</b>
<b>OTHER RECEIPTS</b>			
Special Mission Receipts (see detail below)		212,766	229,173
Other Church Receipts (see detail below)		883,091	749,469
<b>Total Other Receipts</b>		<b>1,095,857</b>	<b>978,642</b>
<b>Total Other Disbursements (see last page)</b>		<b>(1,125,643)</b>	<b>(1,030,796)</b>
<b>Net Receipts</b>		<b>1,854,577</b>	<b>2,544,324</b>
Fund Balances January 1		11,774,170	8,271,384
<b>Total Fund Balances at September 30</b>		<b>13,628,747</b>	<b>10,815,708</b>
<b>Regular Contributions</b>			
January		431,021	581,269
February		364,218	589,536
March		710,004	723,810
April		619,487	371,024
May		379,493	430,255
June		731,843	478,245
July		427,851	711,276
August		389,585	483,862
September		367,309	534,089
<b>Total Regular Contributions</b>		<b>4,420,811</b>	<b>4,903,366</b>
<b>Special Mission Receipts</b>			
Various Mission Trips and Projects		157,549	174,933
World Mission Offerings / Lottie Moon / Annie Armstrong		55,217	54,240
<b>Total Special Mission Receipts</b>		<b>212,766</b>	<b>229,173</b>
<b>Other Church Receipts</b>			
Preschool Program Receipts		639,179	567,180
Other Church Receipts		243,912	182,289
<b>Total Other Receipts</b>		<b>883,091</b>	<b>749,469</b>

**BAY LEAF BAPTIST CHURCH**  
**Third Quarter Report - September 30**

		Nine Months Ended	
	2025	September	September
	ANNUAL BUDGET	2025	2024
<b>WORLD MISSIONS EVANGELISM</b>			
Cooperative Program	210,000	157,500	150,000
Bay Leaf Mission Activities and Missionary Support	234,850	164,862	142,990
Local Missions / Church Planting	148,000	85,365	85,240
<b>TOTAL MISSIONS EVANGELISM</b>	<b>592,850</b>	<b>407,727</b>	<b>378,230</b>
<b>PASTORAL CARE AND WORSHIP</b>			
Hospitality	26,000	19,353	16,520
Pulpit Supply	2,000	1,416	1,000
Worship Supplies	7,000	2,956	4,295
Pastoral Care	21,000	7,723	11,907
<b>TOTAL PASTORAL MINISTRIES</b>	<b>56,000</b>	<b>31,448</b>	<b>33,722</b>
<b>EDUCATIONAL MINISTRIES</b>			
Discipleship	40,000	22,437	22,885
Senior Adults	25,000	10,012	11,016
Women's Ministry	5,600	6,746	9,871
Men's Ministry	7,000	4,383	3,825
<b>TOTAL EDUCATIONAL MINISTRIES</b>	<b>77,600</b>	<b>43,578</b>	<b>47,597</b>
<b>FAMILY AND ACTIVITIES MINISTRIES</b>			
Youth Ministry	105,000	45,298	57,892
College & Career/Young Singles	7,350	3,118	4,287
Family Ministry	24,400	9,857	5,644
Recreation Activities	6,250	1,677	1,486
<b>TOTAL FAMILY AND ACTIVITY MINISTRIES</b>	<b>143,000</b>	<b>59,950</b>	<b>69,309</b>
<b>CHILDREN'S MINISTRIES</b>			
Preschool Supplies / Activities	23,000	15,837	10,520
Festivals	32,950	9,693	7,039
Vacation Bible School	12,900	12,207	12,335
Awana	9,850	3,951	7,514
Children's Supplies / Activities	13,900	8,663	8,637
<b>TOTAL CHILDREN'S/PRESCHOOL MINISTRIES</b>	<b>92,600</b>	<b>50,351</b>	<b>46,045</b>
<b>MUSIC MINISTRY</b>			
Music Supplies, Maintenance, Supply Musicians	30,000	25,313	21,247
Children's Choir	5,000	7,870	5,450
Audio Supplies	10,250	664	1,507
<b>TOTAL MUSIC MINISTRY</b>	<b>45,250</b>	<b>33,847</b>	<b>28,204</b>

**BAY LEAF BAPTIST CHURCH**  
**Third Quarter Report - September 30**

		Nine Months Ended	
	2025	September	September
	ANNUAL BUDGET	2025	2024
PERSONNEL AND RELATED EXPENSES			
Salaries	1,651,500	1,215,987	1,158,649
Employee Benefits	423,000	274,185	254,484
TOTAL PERSONNEL AND RELATED EXPENSES	2,074,500	1,490,172	1,413,133
BUILDING/GROUNDS & ADMINISTRATIVE			
Creedmoor Road Development	50,000	249,165	107,445
Building Maintenance	107,700	95,633	140,821
Utilities	75,000	59,540	56,179
Computer Support	113,000	88,320	52,920
Grounds Maintenance	52,000	29,253	26,397
Livestream / Communications	110,000	58,535	42,185
Equipment Maintenance / Supplies	45,000	38,400	54,085
Insurance	40,000	33,320	34,512
Capital Improvements	25,000	67,064	22,000
Security	22,500	14,590	14,366
Financial Review / Professional Services	20,000	18,461	16,234
Telephone	18,000	13,348	13,605
Transportation and Auto Allowances	15,000	11,071	7,460
Conventions	10,000	4,338	8,895
Staff Development	10,000	8,753	3,967
First Impressions	5,000	-	-
BUILDING/GROUNDS & ADMINISTRATIVE	718,200	789,791	623,719
TOTAL BUDGET DISBURSEMENTS	3,800,000	2,906,864	2,639,959
OTHER DISBURSEMENTS			
Preschool Program Disbursements		566,358	565,862
Creedmoor Road Construction		172,791	-
Various Mission Trips and Activities		177,240	200,859
Capital Improvement Disbursements		20,084	61,668
Lottie Moon / Annie Armstrong		59,243	58,276
Various Other Disbursements		129,927	144,131
TOTAL OTHER DISBURSEMENTS		1,125,643	1,030,796
TOTAL DISBURSEMENTS		4,032,507	3,670,755